

## Faculty of Education

### Diversity, Equity and Respect Committee

#### Annual Report 2015-16

The Diversity, Equity and Respect (DER) Committee is an elected committee within the Faculty of Education. Our mandate has two main components: (1) To encourage the practice and principles of diversity, equity, respect and inclusiveness in the Faculty; and (2) to collaborate with Faculty stakeholder groups in the area of diversity, equity and respect.

#### 1. Membership

The DER Committee met just once (September 29, 2015).

Membership included the following:

#### Elected Academic Members

Claudia Eppert	Secondary Education	<a href="mailto:eppert@ualberta.ca">eppert@ualberta.ca</a>	2014-2016
Bill Hanson	Educational Psychology	<a href="mailto:whanson@ualberta.ca">whanson@ualberta.ca</a>	2014-2016
Mijung Kim	Elementary Education	<a href="mailto:mijung@ualberta.ca">mijung@ualberta.ca</a>	2015-2017
Tami Oliphant	Library & Information Studies	<a href="mailto:toliphan@ualberta.ca">toliphan@ualberta.ca</a>	2014-2016
Kris Wells	Educational Policy Studies	<a href="mailto:kwells@ualberta.ca">kwells@ualberta.ca</a>	2015-2017

#### Appointed / Elected Representatives

APO Representative	Kevin Wallace	<a href="mailto:kevin.wallace@ualberta.ca">kevin.wallace@ualberta.ca</a>	2015-2017
ESA Rep	Hanan Ali	<a href="mailto:hana1@ualberta.ca">hana1@ualberta.ca</a>	2015-2016
GSA Rep	Christina Grant (Secondary Ed)	<a href="mailto:cmgrant1@ualberta.ca">cmgrant1@ualberta.ca</a>	2015-2016
HT Coutts Library Rep	Allison Sivak	<a href="mailto:allison.sivak@ualberta.ca">allison.sivak@ualberta.ca</a>	2015-2016
Human Resources Rep (Employment Equity Advisor)	Catherine Anley	<a href="mailto:catherine.anley@ualberta.ca">catherine.anley@ualberta.ca</a>	continual
Sessional Rep (Ed Psych)	Carol Hodgson	<a href="mailto:carol.hodgson@ualberta.ca">carol.hodgson@ualberta.ca</a>	2015-2016
Sessional Rep	Jenny Wannas-Jones	<a href="mailto:jwannas@ualberta.ca">jwannas@ualberta.ca</a>	2015-2016
Support Staff Rep	Bev Clarke	<a href="mailto:beverly2@ualberta.ca">beverly2@ualberta.ca</a>	2014-2016

Support Staff Rep	vacant		2015-2017
USS Rep	Carley Christianson	<a href="mailto:Carley.christianson@ualberta.ca">Carley.christianson@ualberta.ca</a>	2015-2016
Member at Large	Chris Daberer (DER Committee Chair)	<a href="mailto:cdaberer@ualberta.ca">cdaberer@ualberta.ca</a>	2015-2016

## 2. Activities and Accomplishments

Work has continued on the "Faculty of Education Climate Survey" and Master's student, Justine Ulan, under the supervision of Dr. Hanson, is making excellent progress on the report. An executive summary of findings will include specific recommendations for the Faculty of Education as well as the DER Committee, and will be shared with the committee this fall. A series of knowledge dissemination activities planned for the Faculty will follow, which will be a focal point for 2016/17.

Due to meeting only once the DER Committee has a much shorter than typical amount of activities and accomplishments to report. The Chair, Chris Daberer, takes full responsibility for this and the Committee wishes to stress the continuing importance and relevance of this committee's mandate and looks forward to a much more active and accomplished 2016/17.

Respectfully Submitted,

Chris Daberer  
Chair, DER Committee