The Education Faculty Council met on Tuesday, October 3, 2017 at 3:30 p.m. in Council Chambers, University Hall.

Present:

Sign in sheet is attached to original minutes.

1. Approval of Agenda

MOVED TO APPROVE the agenda as presented.
B Stelmach / K Wells / CARRIED

2. United Way presentation

Representatives from the United Way provided information concerning the University of Alberta’s United Way campaign.

3. Minutes of the Education Faculty Council

MOVED TO APPROVE the September 12, 2017 minutes of the Education Faculty Council as presented.
Y Norton / L McQuarrie / CARRIED

4. Minutes of the Undergraduate Academic Affairs Council

MOVED TO RECEIVE the April 27, 2017 minutes of the Undergraduate Academic Affairs Council.
C Hickson / L McGarvey / CARRIED

5. Faculty of Education Strategic Plan

Dean Tupper announced the membership of the Strategic Plan Facilitation Team as follows:

Chair – Jennifer Tupper
Educational Policy Studies academic – Evelyn Steinhauer
Educational Psychology academic – Bill Hanson
Elementary Education academic – Lynne Wiltse
Secondary Education academic – Diane Conrad
APO – Liz Grieve
Support staff – Jennifer Eigead
Indigenous Education Council – Rebecca Sockbeson
Diversity, Equity and Respect Committee – Candy Khan
Graduate student – Chantal Labonté
ESA Elementary route – Keenan Stevens
ESA Secondary route – Wilson Dolan
Administrator – Nike Gardener

The membership will soon meet to discuss what the next steps will be. Email announcements will be forthcoming from the Dean’s Office with updates.

6. **Budget and Finances**

- The adoption of a Strategic Plan will help with future decisions on how our resources will be distributed in the future.
- Central administration has tasked a Budget Model Working Group with reviewing historical practices and developing a new budget model and policy documents for the University.
- The draft model presented at the President’s retreat is radically different than what has been the norm.
- The University, and therefore the faculties, is used to working in a reactive mode, rather than using a long-range budget plan.
- GFC has recently adopted budget principles based on transparency, accountability, clarity, consistency and predictability.
- Dean Tupper has circulated the draft document to DAC and department APOs for feedback.
- Feedback from the Faculty to the Provost and VP Administration and Finance include:
  - tuition dollars following students rather than coming directly to the faculty as 50% of our degree is taught outside our faculty;
  - charging faculties for their use of space;
  - funneling research money to faculties based on the number of successful research grants. The SSHRC deans have met to discuss this concern as our access to grants is different than non-SSRHC faculties.
- The draft includes a proposal for faculties to cover the cost of benefits as well as merit and ATB.
- Feedback from the Deans includes a consideration of teaching excellence.

Comments:
Is there any mention of Central providing support to employees with disabilities as this causes a huge impact, especially in smaller faculties? Dean Tupper indicated there has been some discussion of central support for this.

Dean Tupper will add to her space concerns the effect on centres and institutes who are dependent on external funding if they now have to pay for faculty space.

Dr Samek, SLIS Chair, indicated that two thirds of SLIS students are on-line so don’t require the physical space, but there is a virtual space expense, e.g. technical support. This should be a consideration for future trends of on-line teaching.

Dean Tupper welcomes continued feedback through email.

7. **Report from the Associate Dean, International**
Lynette Shultz, Associate Dean, International reported on the topics of International Agreements and Immigration.

International Agreements
- faculty members are encouraged to contact the office first and early
- the International Office staff can assist with proposal writing
- the office works closely with U of A International so knows of other projects across campus that our faculty might be able to connect with
- faculty members should know that the creation of international agreements is not researcher to institution but rather institution to institution.

Immigration
- it is very important to counsel our foreign visitors correctly to ensure everything is legal, and paperwork is done correctly
- academics wishing to invite international visitors should be encouraged to contact the International Office first
- the office has support resources for visitors to help make their experience with us a positive one

Although the work of the International Office has changed over the years, the mandate is still being met through:
- supporting international education in the Faculty
- seeking international relationships
- working with the undergraduate program for international practicum
- providing support for our international students
  - the office is more than happy to assist student who arrive “on their own” if they make contact

8. Dean’s Report

- Acknowledgement of our four Alumni Award recipients from the Faculty of Education:
  - Alumni Honour Award – Bishop Jane Alexander (’93 Med, ’97 PhD); Brad Burns (94 Bed);
  - Alumni Service Award – Heike Juergens (’79 MEd, ’87 PhD);

- Our colleague Dr Doug Gleddie was honoured at the U of A Celebrate event on September 28th with an undergraduate teaching award.

- SSHRC recipients are as follows:
  - Dr Lindsay Gibson – SSHRC Insight Development Grant ($71,769) Small cards, big picture: Constructing students’ narrative frameworks in Canadian History
  - Dr Mijung Kim – SSHRC Insight Development Grant ($44,672) Science and Mathematics Textbook Authors’ Hopes for Peace and Sustainability
  - Dr Lauren Sulz – SSHRC Insight Development Grant ($53,045) School Sport and Educational Success: Exploring KidSport's Stay-in-School Initiative for Low-Income Youth in Alberta
  - Dr Maria Cutumisu – SSHRC Insight Development Grant ($51,700).
A Model of Memory for Critical Feedback
- Dr Linda Laidlaw – SSHRC Partnership Development Grant ($192,285)
- Reimagining literacy education: Being literate in the twenty-first century
- Dr Larry Prochner – SSHRC Insight Grant ($133,894).
- Reimagining Teaching: Progressive Pedagogies in Experimental Schools in Transnational Perspective, 1894-1932

Lewis Cardinal was the keynote speaker at the Homecoming Lunch as part of alumni week of events and to celebrate our 75th Anniversary. His strong message for Truth and Reconciliation was very well received.

On September 18th, Dean Tupper participated in a full day of research networking hosted by the ATA. Representatives of various organizations from around the province were in attendance. The aim was to foster more collaborative approaches to research and to identify impactful research that is already happening.

Thanks to all who wore Orange Shirts on September 29th in solidarity with and support for Residential School survivors and their families. Dean Tupper proposed that next year, as a Faculty, we are more intentional about how we acknowledge this day, and perhaps organize an event with students.

Dean Tupper will be attending the Alberta Deans of Education meeting this Friday and will report back on what was discussed and what if any actions were identified.

The University is initiating a major fundraising campaign, with a proposed goal of 1.5 billion over the next eight years. November 15th is the deadline for initial submissions from Faculty of Education. Dr Tupper has met with Sean Mowat from our Advancement Office and Della Paradis, Senior Director of Faculty Development. We are at a very preliminary stage of thinking. Please send ideas directly to Dean Tupper.

In a meeting with the Chancellor, he acknowledged it has been quite some time since Education has had an honorary degree. Nominations are due November 15th and Dean Tupper welcomes suggestions.

Acceleration of Change
- After sharing two articles on this topic with DAC, Dean Tupper was encouraged to bring them to Faculty Council at a future date for an open discussion. The articles look at the changes post-secondary institutions are experiencing across the country and the world. When the discussion is brought to Council, it should be with the desire to think about how we can move forward with trust, transparency and goodwill.

Respectful workplace initiative
- The Faculty of Education should be a leader in modeling a respectful workplace culture. Dean Tupper has asked the Diversity, Equity and Respect Committee to create a guiding document as to what it means to live in and create a respectful workplace. UAPPOL has a policy that speaks specifically to discrimination and harassment, with some language around respect. We will continue to have discussions to ensure a respectful workplace exists in our place of learning. Our students are held to a code of conduct through the ATA, we need to all live up to the same standards.
9. **Annual Reports of Centres**

MOVED TO RECEIVE the JP Das Centre on Developmental and Learning Disabilities.

G Buck / D Gleddie

MOVED to ADJOURN

B Stelmach