Faculty of Education

DIVERSITY, EQUITY AND RESPECT COMMITTEE

1. Terms of Reference

a. To encourage the practice of the principles of diversity, equity, respect and inclusiveness in the Faculty.

b. To assist with matters relating to diversity, equity and respect within the Faculty as identified in the 1990 Report of the Presidents' Commission for Equality and Respect on Campus.

c. To collaborate with Faculty stakeholder groups in the area of diversity, equity and respect.

d. To submit an annual report to Faculty of Education Council.

2. Composition

a. Elected Members

i. One full-time tenure track academic representative from each of the four departments and the school as elected through faculty spring election process.

ii. Two support staff representatives as elected by support staff.

iii. One representative of APOs as elected by APOs.

iv. Two sessional representatives as elected by sessional staff.

v. One graduate student as elected through the Dean’s Office.

b. Appointed Members

i. One Educational Students’ Association (ESA) representative as appointed by ESA.

ii. One representative HT Coutts Library as appointed by the Library.

iii. One representative from the Undergraduate Student Services office as appointed by the Associate Dean, Teacher Education.

iv. Two members at large appointed by the Dean on the advisement of the Chair.


3. Procedures

a. The Committee shall elect a chairperson from its membership who shall generally continue as chair throughout his/her membership.

b. Members will be elected or appointed as indicated. The Dean of Education’s Office will facilitate the process for 2(a) ii, iii, iv and 2(b) i, ii. (EFC Dec 4 2012)

c. Term of office will be two years for 2(a)ii, 2(a)iii, 2(b) and one year for all other elected or appointed members. (DER Apr 14 2010)(EFC Jun 8 2010) (DER Mar 09 2011)(EFC Apr 5 2011)
d. Quorum for the Diversity, Equity and Respect Committee will be 50% plus 1 (9 members). If the need arises, an electronic vote will be conducted. (DER Nov 14 2012) (EFC Dec 4 2012)

e. If an elected member is absent from three consecutive meetings the Committee Chair may declare the position vacant. (DER Nov 14 2012) (EFC Dec 4 2012)

Approved: Faculty Council / May 4, 2009
Updated: D, E and R / Oct 12, 2006
Updated: Executive Council / September 17, 2002
Updated: E & R Committee / June 12, 2002
Updated: Faculty Council / April 5, 2000
Updated: Executive Council / March 21, 2000
Approved: Faculty Council / November 12, 1992